



/ LDQRQJ (QJLQHUIQJ 7UXFN * RRGKHSHWIRUIRUNDVWKFNV



\$QLQ / LDQRQJ (QJLQHUIQJ 7UXFN\$WPKPHQV&R / VQ

` \$GGJHW 1 R) DQJ[LQJ 5FDG + LJK WPK=RQH ' HYNOSP HQW#RQH \$ QJLQJ &LW \$ QXXL3URYLQH
&KLQD
7H00

&DMDRJXH

,QWKFVRQVIRUXVH

' DLO P DQMQQFH

6SHFDOP DQMQQFH

5 HP RYQJ VHVGHVKLIWLV

6QGHUU-SDFP HQW

' LVP DQMQJ RI A QGHUV

7URXEDMKRRMQJ

1 RVGHVKLIW

/ DMLDOP RYHP HQWVØZ

/ DMLDOP RYHP HQWLUHJXØUWHV



ØDG LV JUHD MUWQ VHU DNG FQH GWDQHR VH ØDG VHD FMD ØDG FDSFLW
ZLØEH UGXFHG VH K GUXØF FLUXLVR VH VGHVKLWU P XWEH UØHMG RI
SUHXXUH DVMU VH IRUN WUKFN KD/ VSSHG Z RUNQJ VR WDWRP H QFHWDV
P DQMØQHZ RUN FDQEHFDUHG RXWRQ LV DMU

7 KH IRØZ LQJ RSHU MRQ DUHDJ DLQW VHU ØV DQGP XWEH SURKLELWG

¿ &DUWLQJ ØDGZ LV DMVQJ ØIRUN

¿ 0 RYLQJ VHU ØGE SXVKLQJ VHVGHVKLWU/

¿ 7 KH VGHVKLWU LV LQ VH VGHVKLW SRV MRQ Z KHQ VH IRUN WUKFN LV

WUHG

¿ / RDGLQW ØLW

¿ SHRØIRUREW ØVLQ VHZ RUNQJ DUHDRI VHVGHVKLWU

¿ &DUWLQJ SHVRQ/RQ VGHVKLWU/RUI RUN

¿ 8 VHR VHVGHVKLWU LQ VHU ØQV DP ØØQ ØMRQZ LV RW VHW FDRQ

¿ ØØØØØØØØ ØDMQ VH ØDMQ VAS SLQ LQ VHU ØØØØØØØØØØØØ VH

XSSHUFURWEHP RI VH

' DLO P DLOMDOFH

Å 6LGHVKLWUVP RXQMGRI RUND WUKFNI RUQRUP DOKVH

▲ (YHU KRXUV RI XM PXVW **WUHQFN** ZHWHLOWH **KV** XWZDQJ **WUHQFN** WUHQFN

ORZHU KRRN I L[LQ] VFUHZ LV ORRVH ZKHWHU WKH JDSTWZHQKWEKTWR %()

ORZHU KRRN DQG VKH ORZHU EHP PPHW VKH UHTXLU-PHQW ðR•ð Y@Ðð

Å : KHQ VH VGH VKI WU DUH QWVHG IRUD OQJ WPH VH VPRXG EH
UHP RYHG DQG FODQGEHRUHEHQJ SOFHGLQWUDJH , QSDUFXDU VH IRDZ LQJ
VPRXG EHG RQH

— / XEUFDMRQ DQG JUHDMLQJ RI DOP VUHTXLUQJ OXEUFDNRQ

— &RUWRMRQ WHDW HQWUDSSOEDMRQ RI FRUWRMRQ SURMWRQ JUHDH WR DO

SDUWKDWP D EHVXEMFMR FRUWRMRQ

— , QXDM VH VGH VKI WU IURP VH ZHDWU E SOFLQJ LWLQGRU

FDULLHGRXW VKHI RUNLI WVKRXOGEH WRSSHG DQG VKHQVKH K GUDXOLF
FLUFXLWVKRXOGEH UHOLHYHGR SUHAXUHI LUWWE RSHUDWLQJ VKH OH W
DQG ULJKWVLGH VKLI WFRQWURO CHYUW

▲ : DUQLQJ

1 HYHU UPRYH SUHAXUMHG SDUW RU RLO SLSHV ZKHQ RLO
SUHAXUHLV/SUHHQWÄ

5HPRYH VKH ORFNLQJ EROMRQ VKH ORZHU KRRN RI VKH VLGH VKLI WHU
DQG ORRMHQ VKH ORZHU KRRN

/ LI WLQJ DQG XQORDGLQJ RI VKH VLGH VKLI WHU VLGH VKLI WHU E
FUDQH ZLVK D PLQLPXP ORDG FDSDFLW RI . J

6QGJUHSDFFP HQW

: KHQ UHSODFLQJ VKH VOLGHU LWPXWWEH HQXUHG VKDWVKH VOLGHU
ORFDWLQJ SLQ LV FRUHFWD VHDWLG LQ VKH VLGH VKLI WHU ORFDWLQJ VORW

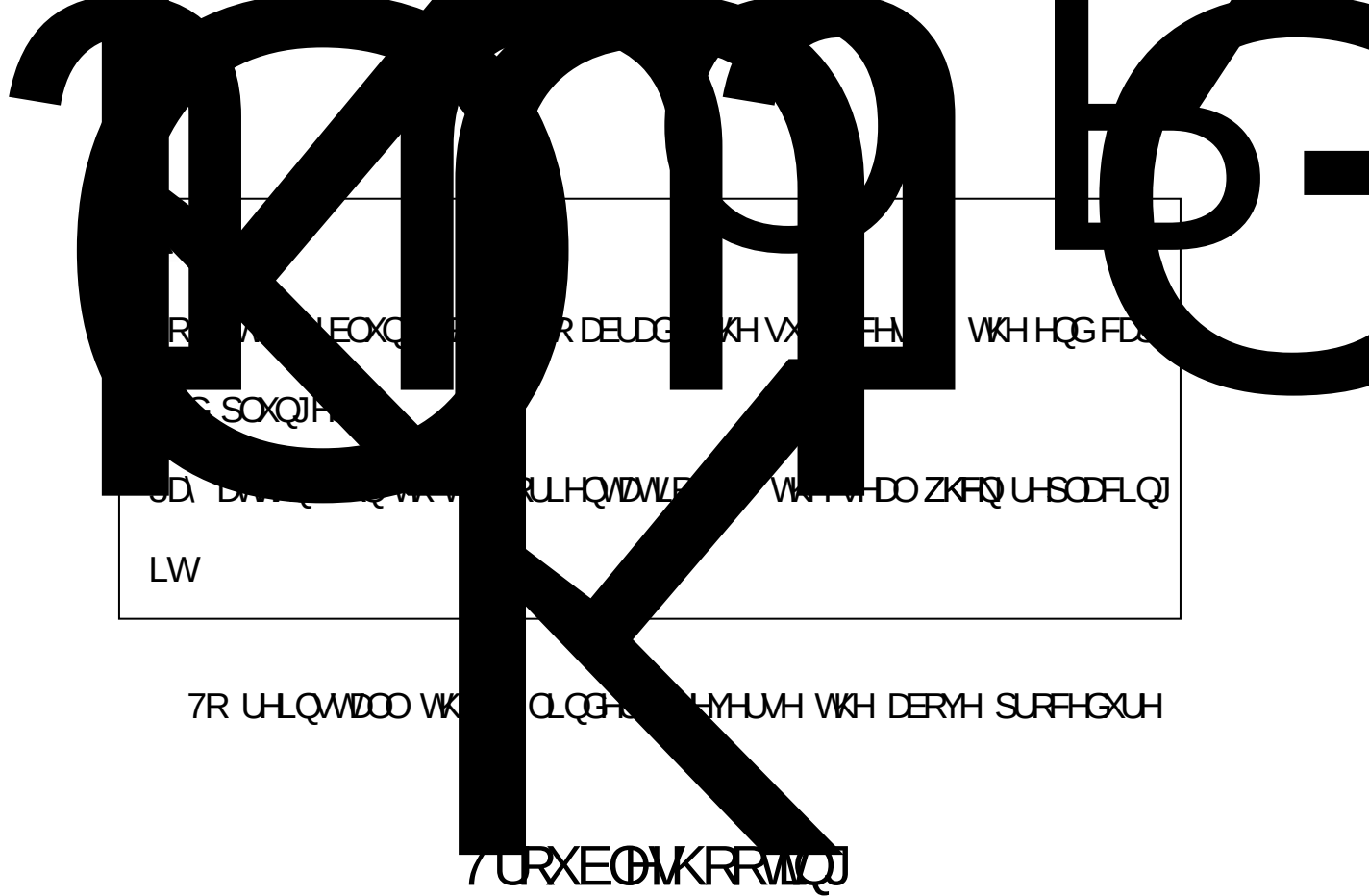
\$ KLJK TXDOLW JUHDH LV UFRPPHQGHG 6KHOO (3 JUHDH LV
UFRPPHQGHG Ä

' LVP DQWLQJ RI FA QGJUV

: UDS D FOHDQUDJ DURXQG VKH HQG RI VKH SOXQIHU URG DQG JHQW
SXOO VKH URG RXW QRWLQJ VKDWVKLV SURFHW VKRXOG EH FDULLHG RXW
FDUH XOO DQG JHQW ZLVKRXWEXPSLQJ VKH URG

/ RRVHQ VKH VFUHZ V KROQLQJ VKH FA QGJU KH DG LQ SDFFH UPRYH VKH

FA QGJUKH DG VWWDQG UHSODFVKH VHDV



RE	VA	LEOXQ	DE	DEUDG	KH	VX	FH	VKH	HQG	FDO
2	SOXQJH									
UDA	DA	Q	WR	RLHQA	WZ	W	W	DO	ZKFQ	UHSODFLQJ
LW										

7R UHLQWDOO VKLQGHU HYHUMH VKH DERYH SURFHGXUH

7URXEOVKRRWQJ

1 RVLGHVKLIW

&KHFN VKDWWKH SHVXUH DQG I ORZ UDVH RI VKH K GUDXOLF VA WWP
BUHDV UHTXLUHG 7KH UFRPPHQGHG ZRUNQJ SHVXUH I RU VKH LQWJUDO
VLGH

QHFHWDU HQODUJH VKH VKURWQH KRCHV DSSURSULDWHO

&KHFN VKH ZHDU RI VKH XSSHU DQG ORZHU VOLGLQJ EORFNW

/ DMUDOP RYHP HQWLWHJXODUWHV

&KHFN I RU DLU LQ LOWDWLRQ LQ VKH K GDXOLF FLUFXLW

&KHFN VKH ZHDU RI VKH XSSHU DQG ORZHU VOLGLQJ EORFNW